

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing, PA 19610

Our Mission

The Wyomissing Area School District, in partnership with parents and community, is committed to:

- *educate all students to their fullest potential*
- *provide all students with the opportunity to acquire the knowledge and skills to be successful in the 21st century*
- *encourage all students to be productive, responsible citizens and lifelong learners.*

Board of School Directors

Mrs. Michelle M. Davis, President
Mr. Gregory L. Portner, Vice President
Mr. Lawrence A. Fitzgerald, Treasurer
Mrs. Carolyn M. Bamberger
Mrs. Angel L. Helm
Mr. John A. Larkin
Scott C. Painter, Esq.
Mrs. Lynn T. Sakmann
Mrs. Anne P. Seltzer

Non Members

Mrs. Corinne D. Mason, Board Secretary
Mrs. Julia Vicente, Dir. of Elem. & Sec. Education

Ex Officio Member

Mr. David P. Krem, Superintendent

SCHOOL BOARD MEETING

Monday, June 27, 2011 – 7:00 P.M.
Community Board Room

- I. **Call to Order – Mr. Gregory Portner, Board Vice President, Presiding**
- II. **Pledge of Allegiance – Mr. Portner**
- III. **Announcement of Recording by the Public – Mr. Portner**
- IV. **Roll Call – Mrs. Filer**
- V. **Welcome to Visitors & Announcement of Meetings – Mr. Portner**
 - Finance/Facilities Committee Meeting – Monday, August 1, 2011, 11:30 a.m.
 - Technology/Curriculum Committee – Monday, August 1, 2011, 3:30 p.m.
 - Personnel/Policy Committee Meeting – Tuesday, August 2, 2011, 5:00 p.m.
 - School Board Meeting with Committee Reports – Monday, August 15, 2011, 6:00 p.m.
 - School Board Meeting – Monday, August 22, 2011, 7:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.
- VI. **Public Comment – Mr. Portner**

Speakers are requested to identify themselves by name and address.
- VII. **School Board Honor Roll Recognition – Mr. Robert Bold, PSBA Regional Director**

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VIII. Routine Approvals – Mr. Portner

MOTION

- A. It is recommended that the Board of School Directors approve the following minutes:
- May 9, 2011 Business Meeting with Committee Reports
 - May 23, 2011 Regular Business Meeting

MOTION

- B. It is recommended that the Board of School Directors accept the Treasurer's Report.

MOTION

- C. It is recommended that the Board of School Directors approve payment of bills for the month of May 2011, as listed in the financial packet.

- 1) General Fund Accounting Check Summary
- 2) Athletic Fund Accounting Check Summary
- 3) Food Service Accounting Check Summary
- 4) Student Activity Accounting Check Summary
- 5) Capital Project Fund Accounting Check Summary

IX. Superintendent's Report – Mr. Krem

A. Curriculum and Technology – no items

B. Finance and Facilities

MOTION

It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-3:

1. Approve Change Orders for the West Reading Project.
 - a. Change Order GC – - \$15,138. Add colored and textured concrete to sidewalks along Chestnut and 4th Streets in support of the West Reading Borough Streetscape improvement efforts as well as one additional curb cut on Chestnut.
 - b. Change Order GC – - \$18,818. Install trash dumpster storage area along Grape Street including paving, fencing, and a lockable gate.
2. Approve BCIU Joint Purchasing bids for copy paper:
 - a. Lindenmeyr Munroe \$1,139.35
 - b. Contract Paper Group \$15,096.34
3. Approve a letter of engagement dated June 27, 2011 with the law firm of Cozen O'Connor and authorize the appropriate officers of the Board to execute such letter.

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C. Personnel and Policy

MOTION

It is recommended that the Board of School Directors approve the following Personnel and Policy items 1-14:

1. RETIREMENTS/RESIGNATIONS/TERMINATIONS

a. Administrative

- 1) **Aaron J. Roberts**, Elementary Principal at WHEC, resignation, effective date to be determined (may be held for up to 60 days).
- 2) **Dr. Cynthia C. Speace**, Junior-Senior High School Principal, resignation, effective June 30, 2011.

Background Information: Dr. Speace's retirement or resignation, effective June 30, 2011, was accepted at the January 24, 2011, Board meeting as per the terms of the agreement presented at that time.

b. Professional

- 1) **Megan Devaney**, Learning Support Teacher at the JSHS, resignation, effective June 15, 2011.
- 2) **Michelle P. Kersikoski**, part-time (.5) RtI Coordinator at WREC, resignation effective the end of the 2010-11 school year.
- 3) **Tammy M. Lobaugh**, Elementary Teacher at WHEC, retirement, effective the end of the 2010-11 school year.

c. Department Chair

- 1) **Tony Alvarez**, Special Education Department Chair, resignation effective June 30, 2011.

d. Support Staff

- 1) **Betty A. Youndt**, full-time Secretary to the Jr./Sr. High School Principal, retirement, effective July 5, 2011.

2. LEAVES

a. Administrative Staff

- 1) **Corinne D. Mason**, Director of Business Affairs, FMLA leave, effective June 21, 2011, for approximately 4-6 weeks.

b. Professional Staff

- 1) **Kendall Babiarz**, Elementary Teacher at WHEC, FMLA/child rearing leave, effective on or about October 15, 2011, through the end of the 2011-12 school year.
- 2) **Mariel Jordan**, Secondary English Teacher at the JSHS, FMLA/child rearing leave effective on or about October 6, 2011 through the end of the 2011-12 school year.
- 3) **Lindsay Rada**, Secondary English Teacher at the JSHS, FMLA/child rearing leave, effective on or about November 23, 2011, through the end of the 2011-12 school year.
- 4) **Rachel Sofia**, Elementary Special Education Teacher at WHEC, a child bearing/ rearing leave effective the 2011-12 school year.

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c. Support Staff

- 1) **Patricia A. Magrann**, full-time Special Education Instructional Aide at WHEC, unpaid leave September 29 – October 3, 2011.
- 2) **Julie Miller**, full-time Custodian at the JSHS, FMLA leave effective July 29, 2011, until a date to be determined.

3. APPOINTMENTS/TRANSFERS

a. Administrative Staff

- 1) **Theresa C. Lampe**, Director of Development, effective August 15, 2011, and authorize the appropriate officers of the Board to execute the contract as attached and presented, pending receipt of necessary documentation.
Background Information: Ms. Lampe's appointment was approved at the June 13, 2011, Board meeting.

b. Professional Staff

- 1) **Toni H. Wengerd**, transfer from Accelerated Math and Intervention Teacher to Grade 1 Teacher at WHEC, effective the 2011-12 school year.

c. Confidential Support Staff

- 1) **Charisse K. Steffy**, full-time Human Resources Generalist at the District Office, at an annual salary of \$43,000, pro-rated, effective July 5, 2011, pending receipt of necessary documentation.
- 2) **Linda Bentz**, full-time Coordinator of Child Accounting and Central Registration, salary adjustment to \$33,500 annually, effective July 1, 2011 in her new position.

d. Supplemental Staff

- 1) **Nicole M. Wentzel**, Extended School Year Teacher at the JSHS, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.
Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.
- 2) **Brittany Robinson**, Extended School Year Teacher at WHEC, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011.
Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.
- 3) **Stacy L. Skinner**, Extended School Year Teacher at WHEC, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.
Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.
- 4) **Allyson Straka**, Extended School Year Teacher at the JSHS, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.

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Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.

- 5) **Tammy M. Sarangoulis**, Extended School Year Teacher at the JSHS, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.

Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.

- 6) **Rebecca Walker**, Extended School Year Teacher at WHEC, \$32.00/hr., maximum of 60 hours, effective June 28 - July 28, 2011, pending receipt of necessary documentation.

Background Information: These hours were approved on the Proposed Work for Summer 2011 list approved at the May 23, 2011, Board meeting.

- 7) **Carol Matz**, AESOP System Backup Coordinator, for the 2011-12 school year, effective August 30, 2011, at a stipend of \$5,000.

Background Information: There is no change in the stipend for the position from the 2010-11 school year.

- 8) **Charles R. Hiestand, III**, Information Technology Intern, \$10.00/hr., not to exceed 800 hours, effective July 1, 2011, through June 30, 2012.

Background Information: Funds for the Information Technology Intern are through contracted services and are budgeted for the 2011-12 school year.

Fall Athletics:

- 9) Supplemental Athletic List for Fall Sports for the 2011-12 school year.

Background Information: As per the budget presented by the Director of Athletics, all Fall athletic coach salaries were reduced by 15%. A letter will be forthcoming in July sent to each fall athletic coach stating the adjusted salary. Fall coaches will be given the opportunity to accept the position with the adjusted salary or resign from the position at which point postings will be generated for any fall coaching vacancy.

4. ADDITIONAL HOURS

a. Professional Staff

- 1) **Bethanne Mitchell**, Secondary Family & Consumer Science Teacher at the JSHS, to provide homebound instruction for one secondary student ID #200123, effective May 17 – June 3, 2011, not to exceed 4 hours per week, at the approved professional contracted rate.

b. Support Staff

- 1) **Karen Conklin**, Job Coach for Goodwill Summer Student Employment Program, 8 hrs./day, 3 days/week, \$15.00/hr., for 7 weeks, effective June 20, 2011.
- 2) Approve the following van drivers at their Board approved regular rate of pay for a shared maximum total of 170 hours

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between June 28, 2011 and August 26, 2011, for transporting students attending the summer programs:

1. Otto Esenwein
 2. Richard Cosgrave
 3. Arthur Tod Rickenbrode
- 3) Approve the following Special Education Instructional Aides at their Board approved regular rate of pay for a maximum of 5 hours on June 15, 2011, to attend CPR/First Aid/AED recertification training at the Reading Hospital and Medical Center:
1. Donna Bottiglieri
 2. Kim Bressler
 3. Karen Conklin
 4. Hilary Decker
 5. Kim Latino
 6. Dorothy Lefever
 7. Molly Mantione
 8. Lori Rohrbach
 9. Kathy Schweitzer
 10. Mary Thacker-Young
5. CONFIDENTIAL SUPPORT STAFF HANDBOOK – revisions to include adding Bookkeeper, Human Resources Generalist, Enterprise Systems Engineer, Technology Systems Technician and IT Support Specialist positions and eliminating Senior Accountant, Network Communications Specialist and Technology Services Coordinator position.
6. PROFESSIONAL EMPLOYEE STATUS (pending receipt of final satisfactory rating):
- a. **Robert P Cushman**, Secondary Science
 - b. **Valerie E. Knauer**, Secondary Science
 - c. **Stephanie M. Myers**, Elementary Grade 2
 - d. **Eileen Slavinski**, Elementary Autistic Support
7. Rescind Resolution 04-26-11-02 approved at the meeting of April 26, 2011.
8. Approve 2011-12 salary for David P. Krem, Superintendent at \$168,100 per year.
Background information: Mr. Krem is donating the net increase in his pay back to the District.
9. Approve no increase in salary for Corinne D. Mason, Directory of Business Affairs for 2011-12.
10. ACT 93 ADMINISTRATORS – no salary increases for the 2011-12 school year.
11. AFSCME SUPPORT STAFF – salary increases, effective July 1, 2011, as per attached list.

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12. CONFIDENTIAL SUPPORT STAFF – no salary increase for the 2011-12 school year.

13. SUBSTITUTE RATES

- a. Substitute Teacher Payments for the 2011-12 school year as per attached schedule. There is no change in rate from prior school year.
- b. Support Staff Payments for the 2011-12 school year as per attached schedule. There is no change in rate from prior school year.

14. SUPPLEMENTAL POINT VALUE

- a. Supplemental activity point value, \$69.50, effective the 2011-12 school year.

Background Information: As per the proposal presented by the WAEA and accepted by the Board, the supplemental activity point value will be reduced, effective the 2011-12 year. Letters will be drafted in July and sent to each activity advisor reflecting the adjusted stipend amount. Advisors will be give the opportunity to accept the advisorship with the adjusted stipend or resign from the activity at which point postings will be generated for any advisorship vacancy.

X. **Old Business – Mr. Portner**

XI. **New Business – Mr. Portner**

XII. **Right to Know Requests – Mr. Portner**

		Right-to-Know			
		Cost Analysis			
		05/01/11-05-31/11			
Date	Requested by	Description of Request	Personnel	Time	Cost
5/11/11	Signature Info. Solutions	(1) Tax Certification	C. Beck	0.50	\$7.19
					\$7.19

XIII. **Hearing from the WAEA**

XIV. **Hearing from AFSCME**

XV. **Hearing from WAEF**

XVI. **Adjournment – Mr. Portner**