

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing, PA 19610

Our Mission

Inspiring Excellence, One Spartan at a Time!

Our Vision

*The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:*

- *Prepare students to excel in a highly complex global community;*
- *Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;*
- *Attract and retain the best team of administrators and staff; and*
- *Create a culture built on respect, trust and integrity.*

Board of School Directors

Mr. Ryan S. Redner, President
Mrs. Maria C. Ziolkowski, Vice President
Mr. Steven E. Pottieger, Treasurer
Mrs. Laurie M. Waxler, Asst. Board Secretary
Mrs. Kathryn K. Harenza
Mrs. Karen R. McAvoy
Mr. Christopher M. McCaffrey
Mrs. Melissa G. Phillips
Mrs. Terrie A. Taylor

Non Members

Mr. Mark Boyer, Board Secretary
Dr. Melissa L. Woodard, Assistant Superintendent

Ex-Officio Member

Mr. Robert L. Scoboria, Superintendent

SCHOOL BOARD MEETING

Monday, November 16, 2020

Jr./Sr. High School Library

<https://www.youtube.com/user/WyomissingASD>

- I. **Call to Order –Mr. Ryan S. Redner, Board President, Presiding**
 - II. **Pledge of Allegiance – Mr. Redner**
 - III. **Announcement of Recording by the Public – Mr. Redner**
 - IV. **Roll Call – Mr. Boyer**
 - V. **Welcome to Visitors & Announcement of Meetings – Mr. Redner**
 - Facilities Committee Workshop – November 18, 2020, 3:30 p.m., JSHS Library
 - School Board Business Meeting (Re-organization) – December 7, 2020, 6:00 p.m., JSHS Library
- All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.
- VI. **Committee Reports** – Draft minutes from the month’s Committee of the Whole are posted on the District website.

November 16, 2020 Board Meeting
Agenda – Page 2

VII. Community Member Recognition – Lieutenant Thomas Endy

Background: Lt. Endy has provided 29 years of dedicated service with the Wyomissing Police Department. Lt. Endy has served as the police liaison to WASD, ensuring that our students, employees, community members and facilities are safe. Lt. Endy has gained extensive training relative to school safety, and applied this knowledge to develop our safety plans, monitor our drills and practice events, conduct site audits and support all District safety and security efforts. The WASD Board of School Directors wishes to recognize Lt. Endy's many accomplishments and thank him for serving as an outstanding community partner for all Spartans.

VIII. Liaison Reports

- A. Berks County Intermediate Unit Board Report – Mrs. Taylor
- B. Berks Career & Technology Center Board Report – Mrs. Waxler
- C. Berks EIT Report – Mr. Boyer
- D. Wyomissing Area Education Foundation – Mr. McCaffrey
- E. Legislative Report – Mrs. Harenza
- F. PTA – Mrs. Phillips

IX. Public Comment – Mr. Redner

Speakers are requested to identify themselves by name and address.

X. Routine Approvals – Mr. Redner

MOTION

- A. It is recommended that the Board of School Directors approve the following minutes:

- October 26, 2020 School Board Business Meeting Minutes

MOTION

- B. It is recommended that the Board of School Directors accept the Treasurer's Report for October 2020.

MOTION

- C. It is recommended that the Board of School Directors approve payment of bills for the month of October 2020, as listed in the financial packet.

- 1) General Fund Accounting Check Summary
- 2) Food Service Accounting Check Summary
- 3) Student Activity Accounting Check Summary
- 4) Capital Reserve Check Summary

XI. Superintendent's Report – Mr. Scoboria

A. Curriculum and Technology –

MOTION

It is recommended that the Board of School Directors approve the following Curriculum and Technology items:

**November 16, 2020 Board Meeting
Agenda – Page 3**

1. Approve JSHS Program of Studies 2021-22.

B. Finance and Facilities

MOTION

It is recommended that the Board of School Directors approve the following Finance and Facilities items:

1. Approve budget transfers in the amount of \$1,961.
2. Approve the following WAEF Donations:
 - a. \$335.88 for Gooseneck Tablet Holders
 - b. \$3,298 for Biotechnology Materials
3. Adopt Resolution not to raise taxes above the index of 3.0% for the 2021-2022 fiscal year. *Background information: Section 311(d) (1) of SS Act 1 permits a school district to elect to adopt a resolution indicating it will not raise the rate of any tax for the support of public schools for the following fiscal year by more than its index. Adoption of this resolution may be done in lieu of a preliminary budget.*
4. Approve CARES Act Grant Funding Agreement (CGA-235825-20) with the County of Berks. Grant will allocate \$99,938 from the County to the District as reimbursement for expenditures that were related to the COVID-19 pandemic.

C. Personnel and Policy

MOTION

It is recommended that the Board of School Directors approve and ratify the following Personnel and Policy items.

1. RESIGNATIONS/RETIREMENTS
 - a. Support Staff
 - 1) **William Lerch**, Custodial Foreperson, District Wide, retirement effective last working day January 7, 2021.
 - b. Confidential Staff
 - 1) **Chase Endy**, IT Specialist II, District Wide, resignation effective last working day November 18, 2020.
 - b. Athletic Staff
 - 1) **Charles Griffin**, Varsity Wrestling Co-Assistant Coach, resignation effective last day worked February 21, 2020.
2. REQUEST APPROVAL OF THE LEAVES OF ABSENCE PER ATTACHED.

**November 16, 2020 Board Meeting
Agenda – Page 4**

3. APPOINTMENTS

a. Professional Staff

- 1) **Amie Kellon**, Librarian LTS, WHEC, B/Step 1, \$49,000, extend current assignment effective the 2nd semester through the end of 2020-21 contracted school year.
Background Information: This assignment is being extended due to a leave of absence.
- 2) **Laura Noey**, 3rd Grade LTS, WHEC, B/Step 1, \$49,000, extend current assignment effective the 2nd semester through the end of 2020-21 contracted school year.
Background Information: This assignment is being extended due to a leave of absence
- 3) **Elizabeth Toigo**, .5 Part-time English Teacher, JSHS, M+45/Step 4, \$31,783, pro-rated to an effective date pending successful completion of pre-employment paperwork.
Background Information: Ms. Toigo received her Bachelor of Science in Business Administration from Penn State University and her Master of Arts in Education from the University of Pittsburgh. She was previously employed by Lampeter-Strasburg School District. This position is being filled due to a resignation.
- 4) **Melissa Velez-Hernandez**, Spanish LTS, JSHS, B/Step 2, \$49,831, extend current assignment effective the 2nd semester through the end of 2020-21 contracted school year.
Background Information: This assignment is being extended due to a leave of absence.
- 5) **Julie Winkler**, English Teacher, JSHS, B+15/Step 1, \$50,480, update pro-rated effective date to November 4, 2020.
Background Information: Ms. Winkler received her Bachelor of Science in English Education from Ursinus College. She was previously employed by Donegal School District. This position is being filled due to a resignation.

b. Confidential Staff

- 1) **Michael Meredith**, Technology Support Specialist II, District-wide, 37 hours/week at a pro-rated salary of \$42,000/year, ratification effective November 13, 2020.
Background Information: This position is being filled due to a resignation.

c. Athletic Staff

- Bradley Ganster**, Varsity Wrestling Co-Assistant Coach, at a stipend of \$983, effective pending successful completion of pre-employment paperwork.
Background Information: This position is being filled due to a resignation.

**November 16, 2020 Board Meeting
Agenda – Page 5**

4. WAGE/HOURS ADJUSTMENT

a. Support Staff

- 1) **Kristina Newton**, Technology Aide, District-wide, 35 hours/week, change in wage rate to \$15.61/hour, effective November 20, 2020.

Background Information: This reflects permanent increased responsibilities assigned to Ms. Newton due to the reorganization of Department staffing and duties.

- 2) **Kelly Vogel**, Food Service Worker, WREC, 4 hours/day to Food Service Worker, 5 hours/day, no change in wage rate, ratification effective November 13, 2020.

Background Information: This position was originally a 5 ¾ hour position and has been changed to 5 hours/day to reflect the current duties.

b. Confidential Staff

- 1) **Lance Parmer**, Technology Support Specialist II, District-wide, 37 hours/week, change in salary to \$48,000/year, effective November 20, 2020.

Background Information: This reflects permanent increased responsibilities assigned to Mr. Parmer due to the reorganization of Department staffing and duties.

5. WORK OUTSIDE CONTRACT

a. Confidential Staff

- 1) Request approval for the following confidential/hourly staff to receive compensation in the amount of \$500 for assuming additional duties during an interim period of time to ensure District operations continue without disruption:

- a) **Cathleen Hollen**, November 2020

6. TEACHER MENTORS

Request approval of the following Teacher Mentors for the 2020-21 school year per assignment below:

<u>Mentor Teacher</u>	<u>Inductee</u>	<u>Assignment</u>	<u>Stipend</u>
Lindsay Rada	Julie Winkler	English Teacher	\$365.00*

**Background Information: This mentorship reflects an effective date of November 4, 2020.*

7. VOLUNTEERS

XII. **Old Business – Mr. Redner**

**November 16, 2020 Board Meeting
Agenda – Page 6**

XIII. New Business – Mr. Redner

XIV. Right to Know Requests – Mr. Redner

RTK Request	Date of Request	Solicitor Fees	Staff Assigned	Staff Hours
None				

XV. Updates from Organizations
A. WAEA

XVI. Adjournment – Mr. Redner